

JOB TITLE – FUNCTIONAL DEVELOPER

Position reports to : Head of Enterprise Architect
Direct Reports : Not Applicable
Office Location : Adapt IT Johannesburg Campus

PURPOSE OF THE POSITION

The objective of a Functional Developer for the Caseware Division is to achieve ongoing financial success for the business through efficient product delivery and utilisation. The incumbent is responsible for partnering with key internal stakeholders for the planning, development, and implementation to ultimately enhance customer value.

PRIMARY RESPONSIBILITIES FOR THE ROLE

a) Development

- Breaking down feature requirements into more detail;
- Contribute to the development of User Stories;
- Develop new features that adhere to the Development Standards;
- Produce template customisations and enhancements of exceptional quality that require minimal rework;
- Perform the review of the work of own and others for accuracy and completeness;
- Question and critically assess the effectiveness of current template development methods and principles and provide suggestions for improvements; and
- Participate in all Agile ceremonies as part of the team.

b) Project Delivery

- Drive successful execution of sprint objectives by coordinating with all stakeholders across the release value chain (Product Development, Product Owner(s), Product Manager(s), Content Providers and Third Parties);
- Participate in key activities that complement success in every Program Increment;
- Drive efficiency in delivery by resolving challenges that may impact successful delivery; and
- Partnering with Scrum Master(s), Product Owner(s) and fellow team members to identify potential risks.

c) Collaboration and Stakeholder Management

- Maintain effective communication with relevant team (Product, Support, Training and Consulting etc) to identify and act on real-time customer insight to inform compelling customer experience interventions;
- Support go-to-market execution by collaborating closely with the Product Owner(s) and fellow development teams in optimising user experiences, solving customer issues and partnering closely with customer success and client facing functions; and
- Establish a trusted relationship to help drive the continued value of products and services.

d) Data Analysis

- Understand client feedback to deliver additional product line features and capabilities that address client issues; and
- Optimise existing metrics and defining new areas of measurement to improve velocity, cycle time, product experiences and performance.

Qualification and Experience Requirements

Essential Requirements

- Degree/NQF Level 6 National Diploma with Informatics, Financial Information Systems and/or Accounting as final year subjects (if no degree, the incumbent must have good technical system knowledge and experience).
- Have used Caseware for a minimum of 12 months in the last 2 years.

Desirable Requirements

- Experience using/supporting financial software systems.
- Extensive experience working Smart Engagements / SE Builder.
- Experience working with JavaScript and HTML

KNOWLEDGE

- Accounting.
- Intermediate to advanced MS Excel skills (with basic control and logical operations).
- Experience in using Caseware Cloud and Smart Engagements and being familiar with at least one of the following Templates: IFRS, IFRS for SME, SAIPA, GRAP, mSCOA, MCS.
- Passionate about Financial Reporting software.
- Knowledge of and/or exposure to working in an Agile manner would be advantageous.

SKILLS

- Strong interpersonal skills
- Self-motivated
- Collaborative team player
- Interpersonal, and customer relations skills
- Proactive
- Ability to take initiative
- Organised and systematic
- Attention to detail
- Client focused
- Problem identifying and problem-solving skills.

ATTRIBUTES

a) Personal Attributes and Qualities

- Effective communicator at all levels;
- Creative approach in solving technical problems, whilst translating technical requirements into test plans;
- Strong sense of prioritisation, focusing on deliverables;
- The ability to effectively deliver on deadlines and to be self-motivated;

- Abstract thinker – the ability not to conform to the norm and taking a non-conventional approach in uncover software defects;
- An unreserved commitment to quality and elimination of mistakes and errors;
- Reliability and resiliency – being adaptive to a changing environment with unique challenges;
- The ability to collaborate effectively with others; and
- Adding value by promoting innovation and leveraging new ideas.

APPROVAL

The signatories hereof, confirm their acceptance of the contents and recommend the adoption thereof,

Product Executive

Date

Functional Developer

Date